

## Environmental Policy Statement

PMA will conduct its business in such a way as to prevent pollution, to minimise as far as is appropriate the adverse impact on the environment of its activities, to continually improve its performance against targets associated with its significant environmental aspects and to comply with all applicable environmental legislation. It will work to increase the awareness of environmental responsibility amongst its staff and learners.

### Waste reduction

PMA commits to always consider the waste hierarchy when managing all waste it produces. (i.e.: prevent, prepare for reuse, recycle, recover, dispose to landfill).

### Consumption of utilities

PMA will reduce the consumption of energy and reduce our contribution to emissions of fossil fuels by monitoring and managing our consumption and use of energy, promoting energy saving amongst staff and learners and incorporating long-term strategies for efficiency and sustainability into planning and development. We will aim to continually reduce our carbon footprint.

### Transportation

PMA will monitor and work to reduce our contribution to environmental emissions from travel undertaken for business purposes and actively encourage the use of other means such as public transport, car share, or avoid travel by using such systems as SKYPE / electronic communication.

### Procurement

PMA will purchase goods and services to minimise adverse environmental effects by considering sustainable procurement, avoiding use of any hazardous substances wherever possible, and where possible use suppliers committed to improving environmental performance.

### Targets

PMA will review targets regularly. This policy is to be reviewed every year.

### Main Contacts:

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Should you have any concerns around Safeguarding please email:

PMA DSL, Lisa Lindgren at: [safeguarding@practicemanagersuk.org](mailto:safeguarding@practicemanagersuk.org)

Please be assured your email will be treated in the strictest confidence and that you will receive a direct reply from Lisa within 24 hours.

**Revisions control:**

<b>Date</b>	<b>Summary of changes made</b>	<b>Changes made by (Name)</b>	<b>Version No.</b>
20 <sup>th</sup> Sept 2017	Protecting the Environment & Sustainability Policy created	Cathryn Lyon	V1.0
21 <sup>st</sup> Sept 2017	Formatted and reviewed	Ian Jones	V2.0
14 <sup>th</sup> Nov 2017	Updated to include best practice checklist	Ian Jones	V3.0
15 <sup>th</sup> Jan 2018	Additional action plan and priority areas set	Ian Jones	V4.0
11 <sup>th</sup> April 2019	Minor amends to update contact info and names responsible	Sue Chadwick	V4.1
November 2019	Review. Remove reference to delegate central. Simplify whole policy, rename.	Elaine Crowther	V5
June 2020	Added to new template	Sue Chadwick	V5.1
Sept 2020	Full review – no amends	Sue Chadwick	V6

**Next Review Due:** August 2021